



**Hayes Security LLC**  
1160 South Gallatin Pike, Suite 122  
Madison TN 37115

## **Equal Employment Opportunity Statement**

Hayes Security, LLC provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, national origin, age, disability, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state and local laws.

Hayes Security, LLC complies with applicable state and local laws governing non-discrimination in employment in every location in which the company has facilities.

This policy applies to all terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

Hayes Security, LLC expressly prohibits any form of unlawful employee harassment based on race, color, religion, gender, sexual orientation, national origin, age, disability, or veteran status.

Improper interference with the ability of Hayes Security, LLC's employees to perform their expected job duties is absolutely not tolerated.